

ADULT WORSHIP LEADERSHIP POLICY

Adult Worship Team Qualifications-Music

1. **Committed Christian/Spiritual Maturity** – This is a leadership ministry and is ordinarily not a place for new or immature Christians.
2. **Committed Member of South Shore Baptist Church** - The ongoing and leadership nature of this ministry requires a strong commitment to the people and leadership of this church. In addition to membership, attendance at South Shore Baptist for one full year would be ideal. Exceptions may be granted after review and approval of the Worship Committee.
3. **A Servant's Heart** – Those interested in participating on a worship team should come with a heart attitude that says, "What can I do to serve?" not "This is what I want to do".
4. **Musical Expertise** – All participants must demonstrate a certain level of skill as determined by the Director of Worship. An audition will be required.
5. **Support of Family** – The time commitment of being involved on a worship team should be understood and accepted by family members.
6. **Interview** –An initial interview will be set up with the Director of Worship. In the interview time the interested party will be asked to:
 - Share personal testimony of how they came to be a follower of Jesus Christ
 - Outline musical background and skills
 - State reasons for wanting to be part of the worship ministryDuring the interview the Director of Worship will outline:
 - The vision for worship at South Shore Baptist Church
 - Share the various ministry opportunities and the expectations within those ministries

Adult Worship Team Expectations-Music

1. **Provisional Period** – There will be a three month provisional period during which the individual will attend practice sessions and be scheduled to sing or play. This will be a time to discover if everyone is able to gel musically and as a team. At the end of the three-month period the Director of Worship, the new participant and the leader of that individual team will meet to review the past and how to proceed.
2. **Time Commitment** – Attendance at rehearsals and services as scheduled by the Director of Worship and other Team Leaders is expected.
3. **Commitment to Growing Spiritually and Being Spiritually Prepared to Minister** – Our spiritual preparation has a direct effect on our effectiveness as a member of a worship team. We need to come ready not only to sing and play music but also to worship the King and minister to His people. Aside from personal spiritual preparation and participating on the worship team, involvement in a group that will nurture your walk with Christ is highly encouraged.
4. **Commitment to Musical Expertise** – The entire team will only be as proficient as the individuals that make it up. Each participant will be expected to musically prepare and practice on his or her own.
5. **Commitment to Harmony with the Team** – More than individual expertise, our goal needs to be the ability to blend musically and interpersonally. We need to look at the team as not just a collection of separate musicians and individuals but as a single unit with a single purpose. Our heart attitude should not be to shine forth our own technical skill but to use that skill to enhance the team as a whole. A servant's heart will demonstrate itself here.

